



Wycliffe Ministry Life
Assessment & Discernment Report
SAMPLE

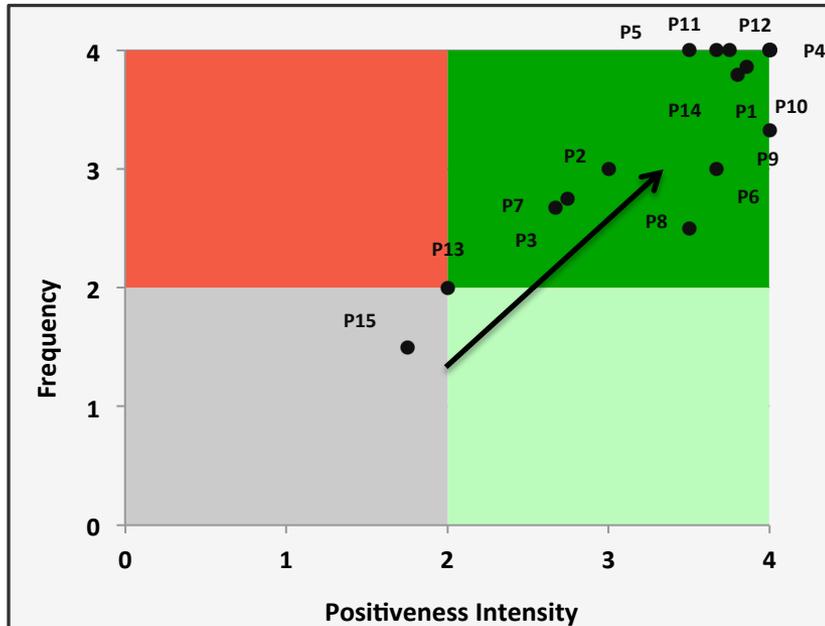
This sample report gives a general overview of what is included in a personal and confidential Ministry Life Assessment and Discernment Report. It does not include any personal data, and all sample data is illustrative only.

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WHAT IS BUILDING YOU UP?

This question is answered using the **Positive Aspects Inventory [PAI]**, which presented a series of statements you were asked to rate according to how much you enjoy them, and how often you have the opportunity to engage in them.



(the data above is provided for illustrative purposes only)

This graph is encouraging – and in keeping with your overall rating of ministry life as strongly positive. Of the 15 potentially positive aspects, 14 are on the borders of or within the ‘green zone,’ indicating they are more than moderately positive and more than moderately frequent in your ministry life.

There is an interesting pattern in your responses that is worth noting. If you look at the arrow on the graph, it shows that as things increase in frequency, they also become more strongly positive for you. It could also be that the more positive something is for you, the more often you find ways of engaging in it. Since it doesn't work this way for everyone, this may be worth reflecting on further to see if you can explain how this works for you in your ministry setting.

WHAT ARE YOUR CORE SATISFIERS?

When a PAI item falls in the green zone, we consider it a “Core Satisfier” in a person’s ministry life. Based on all the PAI data collected to date, the list to the right ranks the 17 potentially positive aspects of ministry life from Most to Least likely to be Core Satisfiers.

Core Satisfiers are highlighted in green.

Potential Irritants are highlighted in red.

Presenting the Core Satisfiers this way demonstrates that there are *sources of ministry-specific satisfaction* you have in common with many other people who work in Christian ministry, **AND** that these *ministry-specific “satisfiers”* come in a configuration that is unique to your own experience of ministry life.

Most
Likely



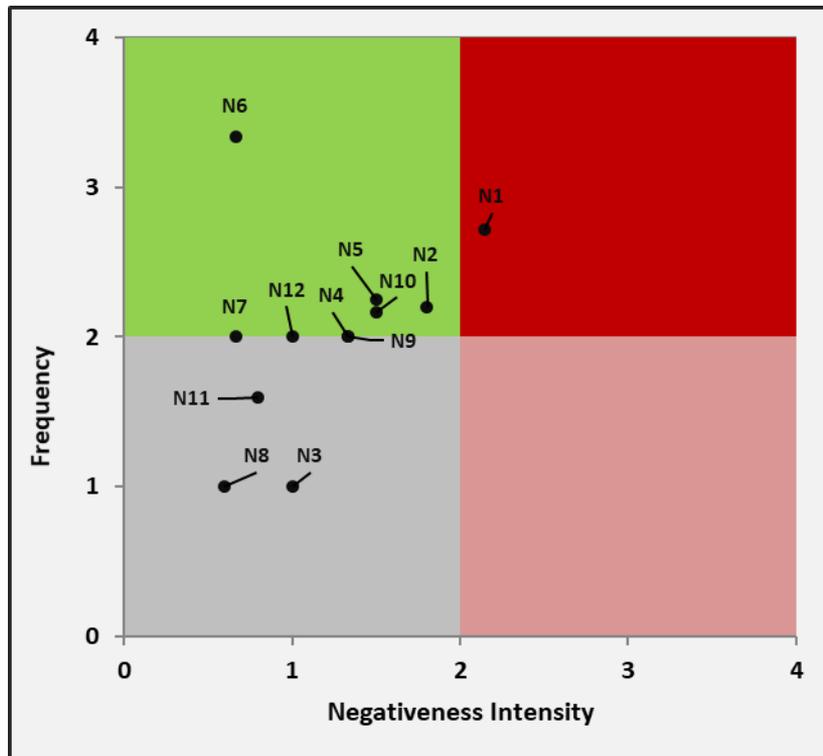
Least
Likely

- Vocational Calling
- **Building Work Relationships**
- **Personal Spiritual Practices**
- **Time & Diversity of Tasks**
- Ongoing Learning
- Pastoral Care Practices
- Fostering Community Worship
- **Preaching**
- Leadership
- **Social Responsibilities**
- **Liturgical Practices**
- **Creative Initiative**
- **Personal Prayer**
- **Fostering Faith Development**
- Management Skills

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WHAT IS BRINGING YOU DOWN?

This question is answered using the **Negative Aspects Inventory [NAI]**, which presented a series of statements you were asked to rate according to how negative you find them, and how often you are required to engage in them. Your ratings are then summarized to reflect the following aspects:



(the data above is provided for illustrative purposes only)

This graph is encouraging – and in keeping with your overall rating of ministry life as only slightly negative. Of the 12 potentially negative aspects, only 1 is within the ‘red zone,’ indicating it is more than moderately negative and more than moderately frequent in your ministry life. This aspect is **N1 – Expectations & Responsibilities**. Your ratings of this aspect align with your narrative comments about what you find most negative about your current ministry life.

Aside from the stress inherent in this aspect of ministry life, it is encouraging to see that your ratings of more than half of the potentially negative aspects placed them within the upper left or “green” quadrant. Our research findings suggest that these items act as a buffer against the stress of ministry life. While we are still unpacking why exactly this is so, it seems that frequently engaging in responsibilities that are relatively free from negativity *increases* our sense of personal accomplishment as it pertains to ministry life.

WHAT ARE YOUR CORE STRESSORS?

When an NAI item falls in the red zone, we consider it a “Core Stressor” in a person’s ministry life. Based on all the NAI data collected to date, the list to the right ranks the 12 potentially negative aspects of ministry life from Most to Least likely to be Core Stressors.

Core Stressors are highlighted in red.

Potential Stress Buffers are highlighted in green.

Presenting the Core Stressors this way demonstrates that there are *sources of ministry-specific stress* you have in common with many other people who work in Christian ministry **AND** that these *ministry-specific stressors* come in a configuration that is unique to your own experience of ministry life.

Most
Common



Least
Common

- Time & Workload Strain and Barriers to Personal Prayer are equally likely to be rated as most likely to be a Core Stressor.
- Financial Challenges
- Leading through Change & Controversy
- Preaching Challenges
- **Work Relationship Challenges**
- Family vs Ministry Conflict
- Challenges to Personal Spiritual Practices
- Perceived Expectations Strain
- Role & Responsibility Pressures
- **Boundaries**
- **Pastoral Care Challenges**

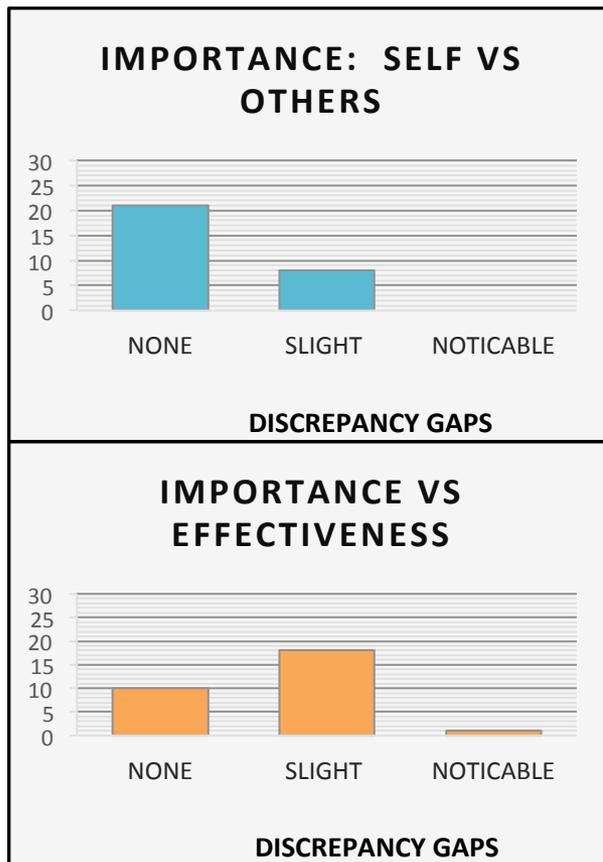
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HOW BIG ARE THE GAPS?

This question was answered using the *Perceptions of Ministry Effectiveness Inventory [POME]*, which presented a set of statements and asked you to give a rated answer to three questions regarding each statement:

- How important is it to me that...
- How important is it to the people I minister to that...
- How would I rate myself on the way that...

(the data below is provided for illustrative purposes only)



In the top graph, we see that there is a close alignment between the strength of the value you place on your responsibilities and the strength with which you believe those same values are held by those to whom you minister.

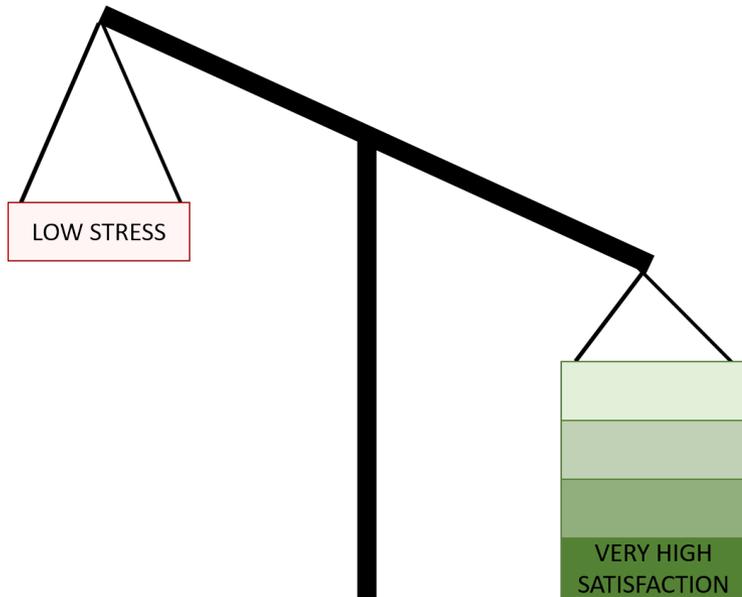
The data in orange shows that there is also some discrepancy between how important these items are to you and how you rate your effectiveness in carrying them out. The item which had a noticeable gap is:

- *Cultivating your personal spirituality*

As you consider this information, you may want to ask yourself: “Do any of these gaps concern me, or am I comfortable navigating these tensions?”

HOW ARE YOU DOING?

The image below gives a visual representation of your overall satisfaction & stress, based on your data from the PAI & NAI as well as your results on the Human Services Survey (a copyright inventory widely used to assess the “costs” of providing care to other people as part of one’s occupation).



The image to the left gives a visual representation of your current ministry life; from what you have shared with us, it seems that you have a rich experience of satisfaction in ministry.

This suggests that you have a generous reservoir of inner resources you can draw on to help sustain and carry you through a relatively brief period of stress or difficulties. It may also be the case that you recover fairly quickly (or more quickly than others) when your reserves get depleted because of a sustained period of stress.

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CONCLUDING COMMENTS ABOUT YOUR RESULTS

(personalized information is provided here)